

Annual Report

2026

Acknowledgement of Country

We honour the diverse histories, cultures and contributions of Indigenous peoples and communities around the world, and we commit to fostering respect, reconciliation, and inclusion in all places where we work. Aboriginal and Torres Strait Islander people should be aware that this publication may contain images, voices or names of deceased persons in photographs, film, audio recordings or printed material.



Canberra Hospital Expansion
Garran, ACT











Table of Contents

04 A Year in Review
06 Our People
18 Living Our Values
22 Our Brand
24 Our Expertise
26 Our Sectors
28 Our Communities
36 Project Highlights
58 Life Across Our Offices
62 Looking Ahead

Words from Kevin Berry

At the heart of every project we work on are people. The communities who use these spaces, the clients who trust us to help deliver them, and the talented individuals across TTW who make it all possible.

Over the past year, we've had the privilege of contributing to projects that will serve communities for generations to come, including the Cutaway at Barangaroo in Sydney, the Australian War Memorial Redevelopment in Canberra, and the Nusantara Mosque in Indonesia. While each project is unique, they share a common purpose: creating places that improve how people live, work, connect and belong.

These outcomes are only possible through collaboration. Collaboration with our clients and partners who place their trust in us, and collaboration between the more than 500 people across TTW who bring their expertise, creativity and commitment to every project. Together, we've continued to deliver the technical excellence, practical thinking and trusted advice that our clients rely on.



This year has also marked an exciting new chapter for TTW with the launch of our refreshed brand. More than a new look and feel, it better reflects who we are and where we are going as a business. Our values, our culture and our commitment to delivering meaningful outcomes have always been at the centre of what we do. The new brand simply gives us a clearer and more authentic way to tell that story.

As I reflect on the year, what I'm most proud of isn't any single project or milestone. It's our people. Their willingness to support one another, embrace new opportunities and consistently deliver for our clients, is what sets TTW apart. It's that collective effort that continues to strengthen our business and shape our future.

To our clients, partners and stakeholders, thank you for your continued trust and collaboration. And to everyone across TTW, thank you for the passion, care and dedication you bring to your work every day.

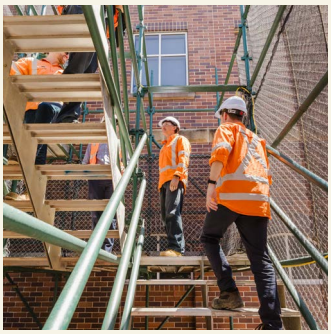
I'm incredibly proud of what we've achieved together this year, and even more excited about the opportunities ahead as we continue.

Kevin Berry

As I reflect on the year, what I'm most proud of isn't any single project or milestone. It's our people.













Our People



500+

Total Employees

As of 30 June 2026

160+

New Employees

Period of 1 July 2025 - 30 June 2026

Behind every individual number is someone who chose TTW. To start a career, begin an internship, or take the next steps in one already established. Some are just getting started, others have spent years building the expertise that makes our work possible.

Together, they're the reason we keep moving forward.

Appointments

As we continue to grow, we're proud to announce a number of senior appointments across our locations, each bringing deep expertise and a wealth of experience that strengthens our ability to deliver for clients, communities, and each other.

Period of 1 July 2025 - 30 June 2026



Craig Seeto
Global Civil Director
Sydney



Paul Mullett
Regional Director
Singapore



Andrew Franklin
Associate Director
Sydney



Daniel Cowie
Associate Director
Canberra



Emily McSkimming
Associate Director
Sydney



Leah Ferrari
Associate Director
Melbourne



Handy Karlie
Associate Director
Melbourne



Michael Shaw
Associate Director
Melbourne



Rowan Lester
Associate Director
Melbourne

Promotions

Congratulations to the team members who've been promoted to Associate Director roles, a recognition of the expertise they've built and the trust they've earned, and a reflection of the growth we're proud to support.

Period of 1 July 2025 - 30 June 2026



Ben Stephenson
Associate Director
Sydney



Lachlan Drake
Associate Director
Sydney



Marco Fadda
Associate Director
Sydney



Nicholas Freeland
Associate Director
Sydney



Robert Correa
Associate Director
Brisbane



Tania McKenny
Associate Director
Sydney



Years of Service

It's a pleasure to celebrate the team members who've reached 10 and 20 years with TTW.

Congratulations to each of you, and thank you for everything you've helped us build over the years.



Geoff Bills
20 Years



Richard Milsted
20 Years



Bryan Ho
10 Years



Eirian Crabbe
10 Years



Grace Carpp
10 Years



Jeffery Zhang
10 Years



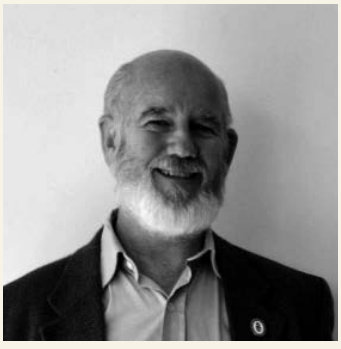
Kayleen Orrock
10 Years



Martin Folan
10 Years



Michael Babbage
10 Years



Ross McLean
10 Years



Sameed Khan
10 Years



Sydney Winter Gala
Sydney, NSW

Interns

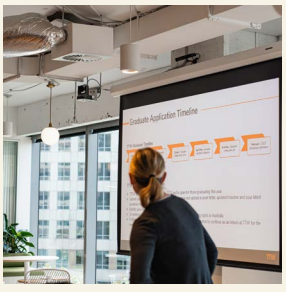




Across our locations, we welcomed 18 interns, giving them hands-on experience across different disciplines and exposure to the work we do.

Our interns had the opportunity to apply their academic knowledge to real-world projects our teams are working on.

Nurturing young engineers is an important part of who we are, and it's how our industry keeps moving forward.







Elizabeth Gillepsie
Civil, Sydney

Elizabeth's internship spanned two disciplines: from working out how heat moves through a framed glass wall, to calculating how much room an articulated vehicle needs to turn around.

One of her first façade projects was a steel and glass awning, which doubled as a refresher on hand calculations and modelling. Resolving the design with the team's guidance was a real confidence boost. A few months later, she saw photos of it built on site, knowing she had a hand in it.

Across both disciplines, it's been the people who've made the difference, patient enough to explain the theory behind the work and generous with their own experience. Looking ahead, Elizabeth is looking forward to new sectors and unfamiliar traffic problems, building a broader understanding of design and construction along the way.



Riley Colafella
Structural, Melbourne

When a query came through about a proposed fence foundation change, Riley owned it end to end: running the load calculation, verifying the change was safe, updating the model, and preparing the drawings for issue.

It's real, practical decision-making, exactly the kind of responsibility that shapes an engineer's mind. During his internship, Riley has come to understand that offering a solution, not just flagging a problem, is what moves a project forward. With senior engineer Jess Robles helping him stay focused on what matters most, Riley is developing the skill to turn knowledge into confident, fast decisions on site.



Isabelle Duelle
Structural, Brisbane

One of the biggest lessons Isabelle took from her internship wasn't technical, it was learning that engineering rarely has a single right answer. Throughout her internship in our Brisbane office, she found that judgment matters just as much, weighing what's practical, buildable, and right for the project rather than what simply works on paper.

That shift has come through hands-on experience: working through calculations, building spreadsheets and workflows, and putting forward her own ideas, then seeing that work checked, marked up, and carried into the next stage of a project.

Site visits have added another layer, connecting what's designed in the office to how it comes together on site. As she looks ahead, Isabelle is focused on building confidence across the full project lifecycle, with an eye on one day following a project she's helped design all the way.



Tak Lau
Structural, Sydney

During a site inspection checking reinforcement placement in slabs, columns and walls, Tak saw something that changed how she thought about the work: the decisions made in the office show up, detail by detail, in what actually gets built. Even something as precise as reo spacing carries through to how a structure performs, and standing on site made that connection real in a way the screen never had.

It's part of a broader lesson she's taken throughout her internship with us: that design has to account for buildability, cost, and the realities of a particular site. Tak had a hand in a range of structural elements that each demanded a different judgement call. Backed by a supportive team, where questions are always welcomed, she's building the confidence to take on more end-to-end responsibility, following a design from concept through to construction as her experience grows.

Graduates





Through our graduate program, we give young engineers the opportunity to work across diverse and challenging projects.

We pair each graduate with a dedicated mentor for their first two years, so they learn directly from experienced engineers and collaborate with broader teams.

It's how we build the skills and confidence our graduates need to thrive in their careers.





Devon Yang
Structural, Jakarta

One of the first projects Devon was involved with put him into a fast-paced design timeline, working across every stage from concept through to construction, including a structure that combined steel framing with a concrete shear wall, a level of design variety no lecture could have prepared him for.

What shaped his approach as a graduate wasn't the project itself, it was a moment of feedback. Challenged by the project team to explain not just what he was doing but why, Devon realised that following the steps of a design isn't enough but understanding the intent behind each decision matters just as much. It's a mindset he now carries into every project, as he builds toward becoming a more confident and independent engineer.



Tremayne Sinnetamby
Façade, Sydney

Tremayne has been trusted with responsibility early in his career. He manages his own contractor group, responsible for a series of remedial upgrade works with full ownership of the design through to site inspection. That's since grown into work on a large-scale infrastructure project, where he's watched something of real size and complexity taking shape.

Good mentoring made that possible. Guidance from his manager broadened the range of work he could take on, while time and advice from a Technical Director helped him see where his career could go. That support has given him the confidence to keep pushing into more technically demanding, client-facing work. With construction now underway on projects he's helped design, Tremayne is looking forward to watching that work become real, and to take on more iconic projects.



Amanda Ly
Structural, Sydney

Amanda took on a complex challenge early: modelling a 22-storey building from the 1960s, full of custom sections and imperial drawings that had to be converted before she could begin. It was her first time using Extended Three-Dimensional Analysis of Building Systems (ETABS), and rather than just learning the software, she took the time to understand what it was actually doing, turning the task into a defining moment in her confidence as a young engineer.

That instinct to understand the why, not just the how, has shaped the rest of her graduate experience with us, from learning to question everything, to reworking a set of column designs when project requirements shifted mid-stream. Looking ahead, Amanda is aiming to build the technical strength that lets her mentor others, the way she's been mentored by senior engineers in the team.



Isaac Liwoso
Structural, Singapore

Having started as an intern and since moved into a graduate role, Isaac has worked across a broad range of projects, from residential foundations and superstructure design to a local data centre. That variety of projects has shown him something no textbook could: that every design decision carries real-world constraints and consequences that follow a project through to construction.

Guided by the same team since his internship began, Isaac has learned that communication matters as much as the calculations. As he keeps building his technical skills, he's looking forward to continuing to learn from the team in Singapore.

Emerging Leader Program

Every year, a select group of employees take part in our Emerging Leader Program, bringing together people from across our locations who are stepping into the next phase of their careers. Paired with mentors and guided through real conversations, our future leaders build the confidence, communication, and self-awareness that leadership takes, learning not just from the program, but also from each other.



Fabbio Claverie
Senior Structural Engineer, Canberra

"Throughout the year, it's sharpened my confidence, deepened my self-awareness, and given me practical tools I can lean on as I grow into a more intentional leader."



Robert Tomanovski
Civil Designer, Sydney

"I've been able to apply what I learned directly to my role, and it's given me a clearer sense of the leadership skills I need to keep building as my career progresses."

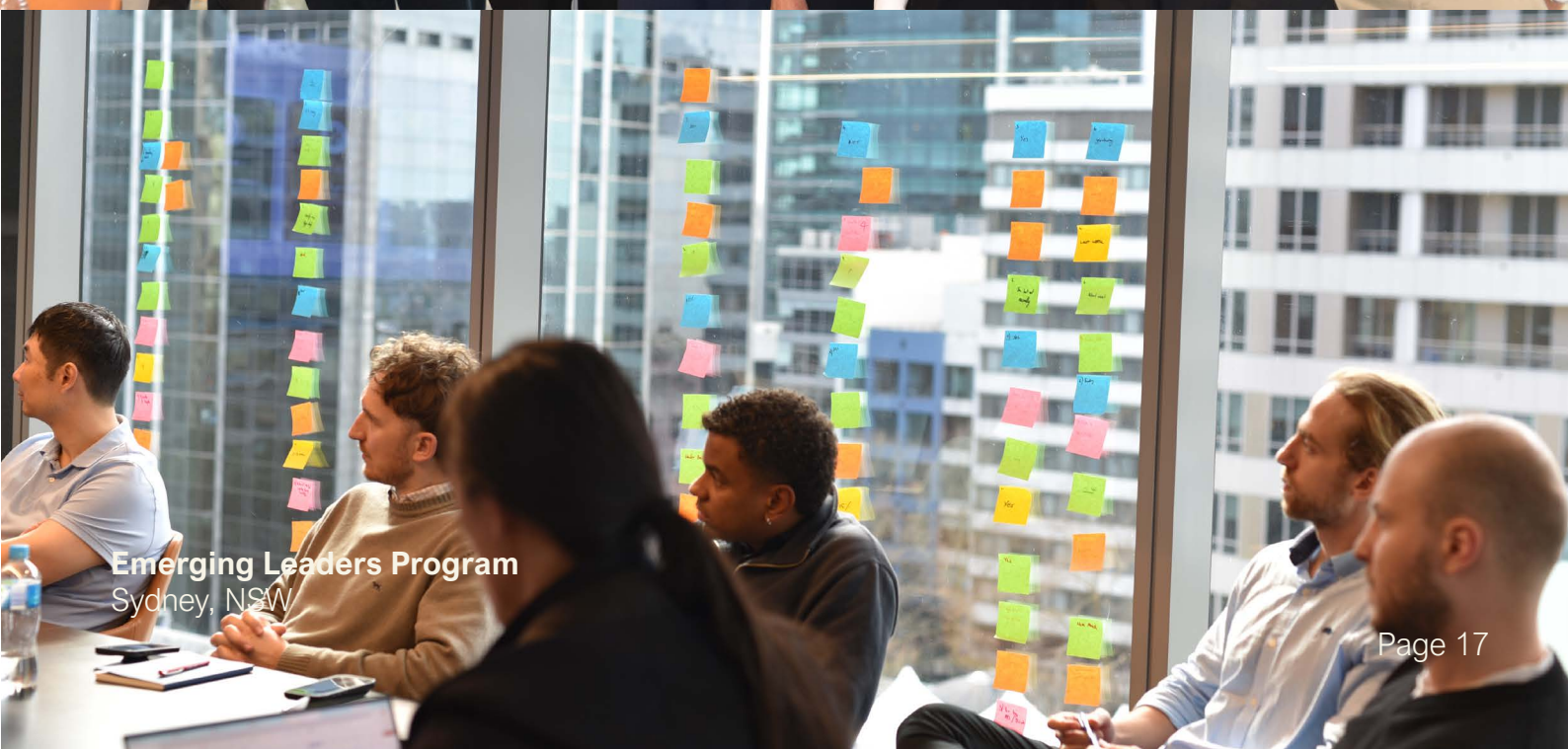


Sha Wise
Billing Lead, Sydney

"This program gave me a more strategic perspective on leadership, and the confidence to lead through influence and collaboration."





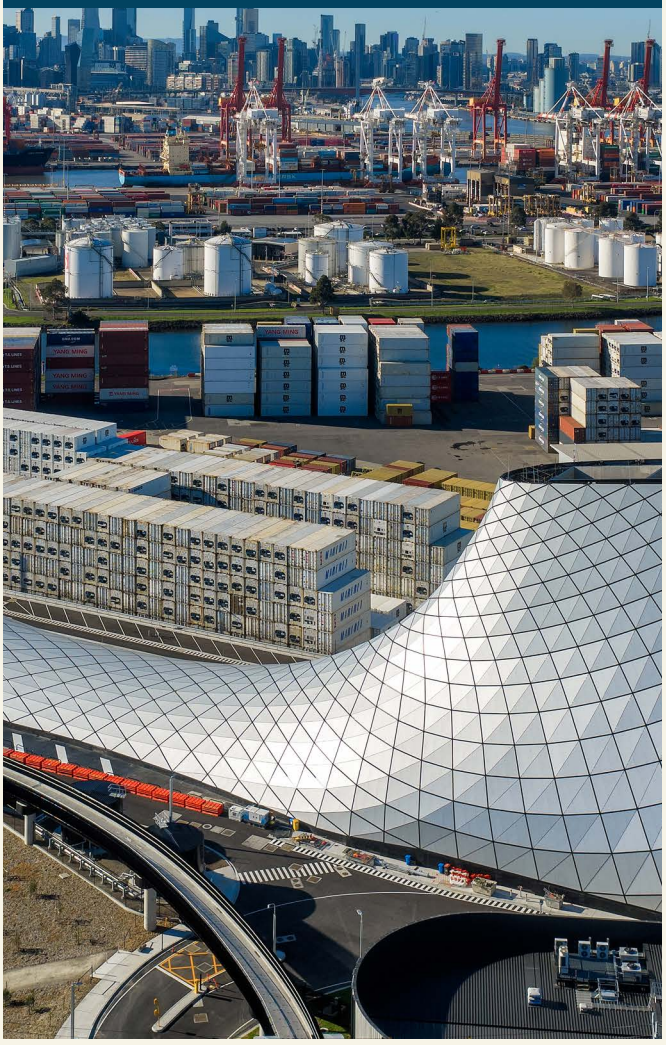


Emerging Leaders Program
Sydney, NSW

Living Our Values

01. Excellence

We deliver practical, high-quality engineering solutions by combining deep technical expertise with commercial insight





Alex Newman
Senior Structural Engineer, Sydney

When a project needed extra support, Alex took it on without hesitation. His drawings and coordination were precise and surfaced risks the client hadn't yet considered. Backed by the rigour to work through access and constructability issues, he resolved them before they became problems on site.



Emma McCleery
Civil Engineer, Sydney

Emma works directly with the Sydney Metro West project team, in a demanding, fast-paced environment. She has kept delivering high-quality work even as deadlines tighten, and her contribution hasn't gone unnoticed, feedback has been consistently positive.



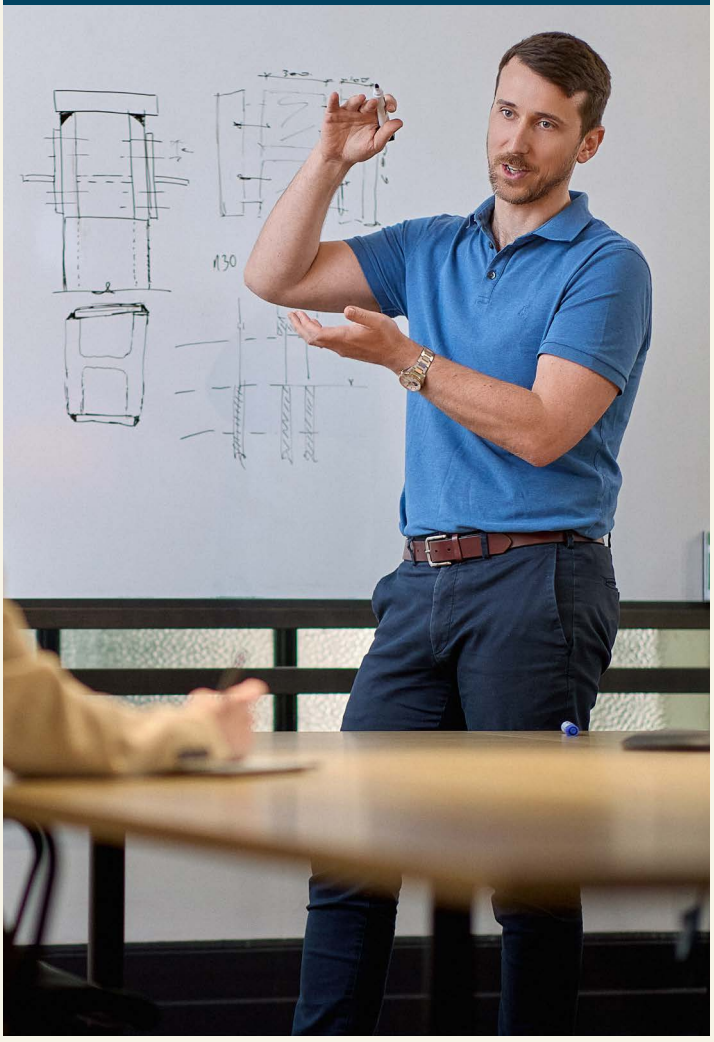
Martinus Heryanto
Senior Structural Engineer, Jakarta

The new mosque in Indonesia's new capital was a complex project, with a twisted dome and a soaring steel-frame minaret that demanded more than standard engineering thinking to bring to life. Martinus was one of the engineers who found the way through, applying years of technical judgement to work out not just whether something was structurally sound, but how it could actually be built, safely and precisely, and to the standard the project deserved.

Across every project, every discipline, and location, TTW's four values of excellence, personal approach, initiative, and collaboration shape how our team shows up for clients, communities, and each other. We're proud to share a few of the moments where those values were lived out throughout the year.

02. Personal Approach

We prioritise availability, nurture relationships, and focus on delivering exceptional results





Lachlan Emerson
Senior Structural Engineer, Canberra

On the Australian War Memorial project, Lachlan brought the same care to the people around him as he did to the engineering itself, staying available, building strong working relationships with the project team, and holding himself to a high standard on every deliverable.



Sam Cooper
Director - Major Projects, Brisbane

Sam takes a genuine interest in the people he works with. Generous with his time and always willing to help solve a problem, he is a leader our team feels comfortable bringing questions to, and confident they'll walk away supported. That approach shapes how he manages: encouraging, patient, and always willing to challenge the status quo if there's a better way forward.

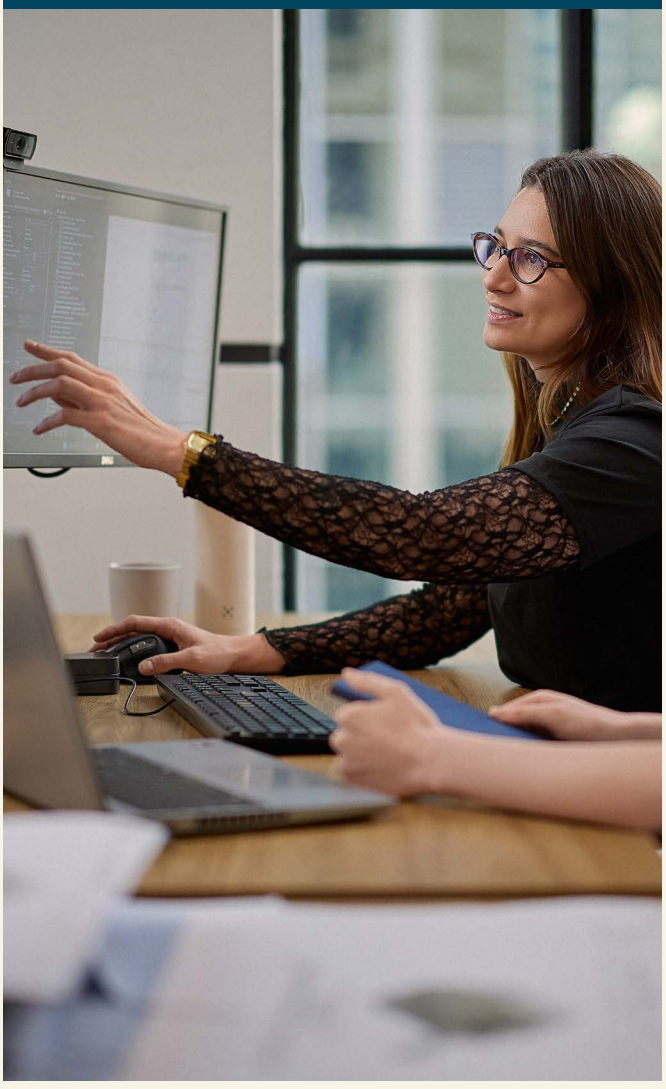


Julian Leal
Trainee Civil Drafter, Melbourne

Different projects, different sectors, same approach. That's what's defined Julian's work as a trainee civil drafter. Moving between projects and sectors comes with its own challenges but Julian adapts to all of it without losing what matters most: showing up engaged, reliable, and genuinely invested in getting the outcome right, whatever the project happens to be.

03. Initiative

We proactively seek opportunities, lead with determination, and own our achievements





Aisyah Zhafirah
Structural Engineer, Jakarta

Aisyah brings a “can do” mentality to work every day, and it shows in more than just how she approaches technical challenges. She was an early adopter of using Revit instead of traditional markups, cutting down on back-and-forth with drafters, and has since developed and shared workflows around it with the rest of the team.



Daniel Jiang
Structural Engineer, Sydney

On Western Sydney Airport line (SSTOM), Daniel took real ownership of his work to meet tight submission deadlines without losing his attention to detail. His curiosity drove him to dig into complex steelwork and façade interfaces in real depth, and that proactive approach helped identify and resolve coordination issues early, in a technically demanding, high-pressure environment.



Will Bird
Senior Structural Drafter, Melbourne

Some projects require forward thinking. On the National Gallery of Victoria, that was Will. He brings a proactive approach to his work, looking for ways to keep the project moving with structural drafting that resolves complex design challenges and supports the project through to delivery. His steady, self-driven initiative has made a real difference to how the project has come together.

04. Collaboration

We combine diverse talents and ideas to innovate and achieve success





Jal Lebumfacil
Senior Structural Drafter, Brisbane

Jal has become someone the team relies on, always willing to share his knowledge and help wherever it's needed. That collaborative approach shows up clearly in his work between engineering and drafting, keeping communication clear and resources coordinated, both internally and across offices.



Zhaoyu Liu
Senior Structural Engineer, Singapore

Zhaoyu is known for being generous with his time and his knowledge, always willing to go the extra mile to help colleagues, wherever they're based. His collaborative instinct shows up across the Singapore team, sharing knowledge freely, working well with others, and genuinely bringing out the best in the people around him.



Cindy Lam
Senior Façade Engineer, Melbourne

Data centres and infrastructure projects move fast, and Cindy works across both, bringing teams and disciplines together wherever the project has taken her. Her collaborative approach has helped her navigate complex projects, coordinating closely with engineers and clients to keep everyone working towards the same outcome. It's collaboration in its most practical form, the kind that keeps a fast-moving project on track.

A New Look, Grounded In Heritage

Since 1958, TTW is engineering the places people live, work and connect. This year, that legacy stepped into a new look.

The business behind it has grown, across disciplines and locations. As we continue to deliver complex project and work alongside more communities, it was time for our identity to reflect the scale of that growth, without losing sight of where we started.

The refreshed brand reflects the same care our engineers bring to every project: attention to detail, and a belief that nothing should be left to chance. It's a small change, but a considered one.

What it represents hasn't changed. Multiple disciplines and one purpose: the people behind the engineering, and the people it's built for.

Every project we deliver carries that same purpose through. The new look doesn't replace it. It simply reflects it more clearly, and positions TTW for the next chapter of growth, in existing markets and new ones alike.

The refresh is a reminder, to ourselves as much as anyone, of what matters. We're collaborative and technically excellent, without losing sight of who the work ultimately serves.



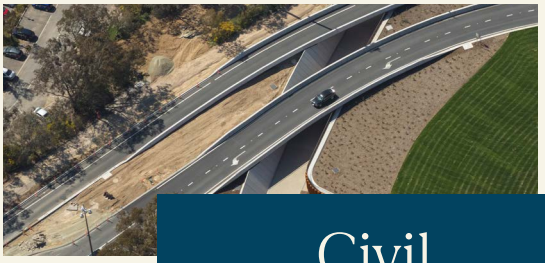
Our Expertise



Queanbeyan Police Station
Sutherland, NSW



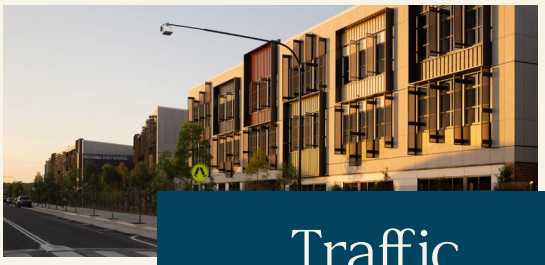
Structural



Civil



Façade



Traffic



Construction Engineering



Digital



Applied Science



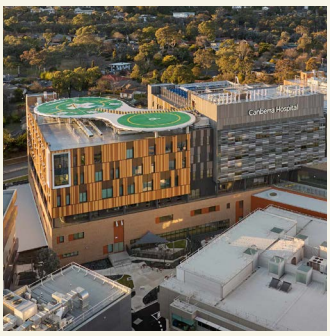
Heritage



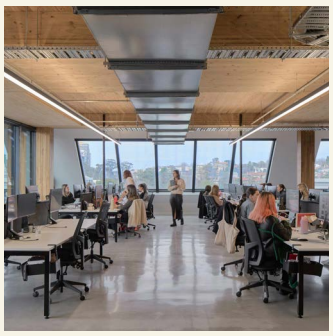
Applied Sustainability

Through integrated engineering solutions, our team brings deep technical expertise to every project, delivering considered outcomes for the clients we work with, the communities they serve, and the people who use them every day. It's the range of expertise that lets us take on the region's most complex projects.

Our Sectors



Aged Care & Health



Commercial & Workplace



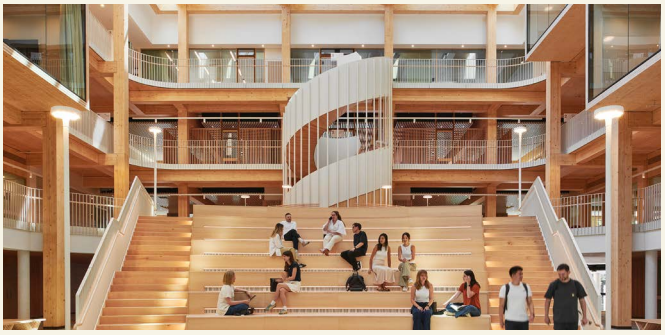
Community & Civic



Data Centres



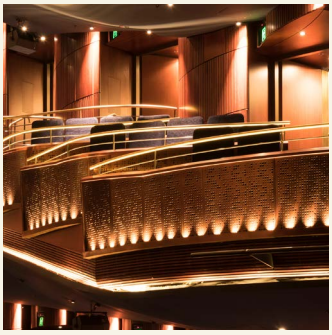
Defence & National Security



Education & Research



Energy & Renewables



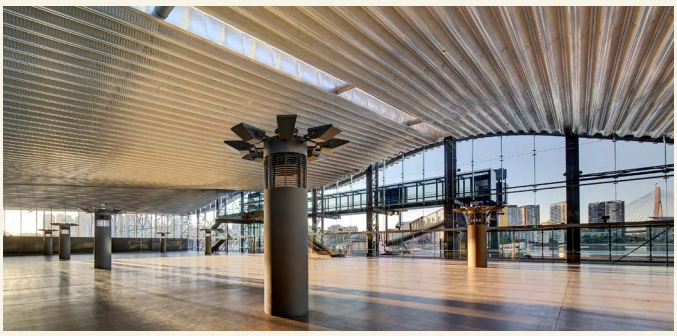
Entertainment



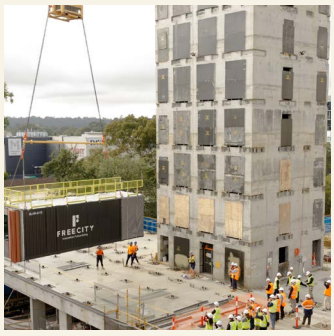
Industrial & Manufacturing



Infrastructure



Ports & Marine



Prefabrication & Modular



Residential & Accommodation



Retail



Sports



Transport

Our Communities

Engineering Aid Australia
Dwayne van Halewijn

Development & Growth

Our involvement in the industry goes beyond the projects we deliver. Throughout the year, our team spent time with students, spoke at industry events, and supported causes we genuinely care about. What follows is a selection of those moments, a reflection of the difference our people choose to make in the industry and the communities we're part of.

Careers Fairs

Our team connected with the next generation of engineers directly on campus, attending careers fairs at the University of Sydney and UNSW in early March, followed by the University of Melbourne and the University of Queensland later that month.

Conversations covered what a career at TTW looks like, alongside practical advice on graduate programs and landing a first internship. This gave students a genuine sense of the paths open to them before they've even finished their degree. For us, it was also a chance to meet the engineers who might one day help shape the next chapter of our business.

Engineering Aid Australia

We were pleased to take part in the 29th Indigenous Australian Engineering School, run with UNSW and Engineering Aid Australia, giving First Nations high school students a practical look at what a career in engineering look like.

As part of the program, students visited the new Central Station, where Dwayne van Halewijn walked them through the engineering behind one of Sydney's busiest transport hubs, the challenges it presented and the thinking that shaped it.

It was a small part to play in a program that does meaningful work creating pathways for First Nations students into engineering, and one TTW is glad to support.



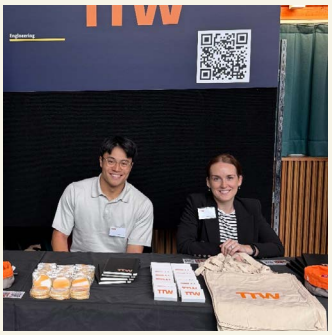
Engineering Aid Australia



USYD Career Fair



UNSW Career Fair



UOM Career Fair

Tomorrow's Women in Construction

TTW is proud to support Tomorrow's Women in Construction and its mission to open the industry up to the next generation of young women, giving them a genuine look at what a career in construction and engineering can offer.

Last year, we welcomed a student for a one-week placement, giving her the chance to see first-hand what the day of an engineer looks like, from the people, to the problem-solving, to the projects taking shape around her. It's a small window into a career, but often an important one, and we're glad to welcome other students this year.

Tree of Knowledge

TTW was proud to partner with Tree of Knowledge for their Brisbane event last June, a quarterly networking event bringing people across the industry together to build relationships and connect.

500 Women in Property

Nine women from across our locations were selected to take part in the FY26 Property Council of Australia's 500 Women in Property program. Congratulations to Caterina Nugent, Cindy Lam, Elodie Tran, Jessie Irwanto, Maria Mulholland, Monika Tok, Mozhdeh Dalaeli, Sophie Slade and Tina Gao.

The program is designed to build the next generation of female leaders in property and construction, connecting participants with mentors, industry leaders, and a national network of women navigating similar paths.
For our participants, it's an opportunity to build the skills and relationships that will further shape where their careers go next. It's a genuine milestone for each of them, one that speaks to the ambition and capability they bring to TTW every day. We're looking forward to seeing what opportunities lie ahead for them.

ACSE

As proud members of the Association of Consulting Structural Engineers (ACSE), several of our team took part in this year's ACSE Annual Charity Golf Day, helping raise over $10,000 in support of Shelter NSW's work towards safe, secure housing for those who need it most.



Caterina Nugent
Structural Engineer



Cindy Lam
Senior Facade Engineer



Elodie Tran
Marketing Manager



Jessie Irwanto
Senior Structural Engineer



Maria Mulholland
Senior Traffic Engineer



Monika
HR Advisor



Mozhded Dalaeli
Senior Structural Engineer



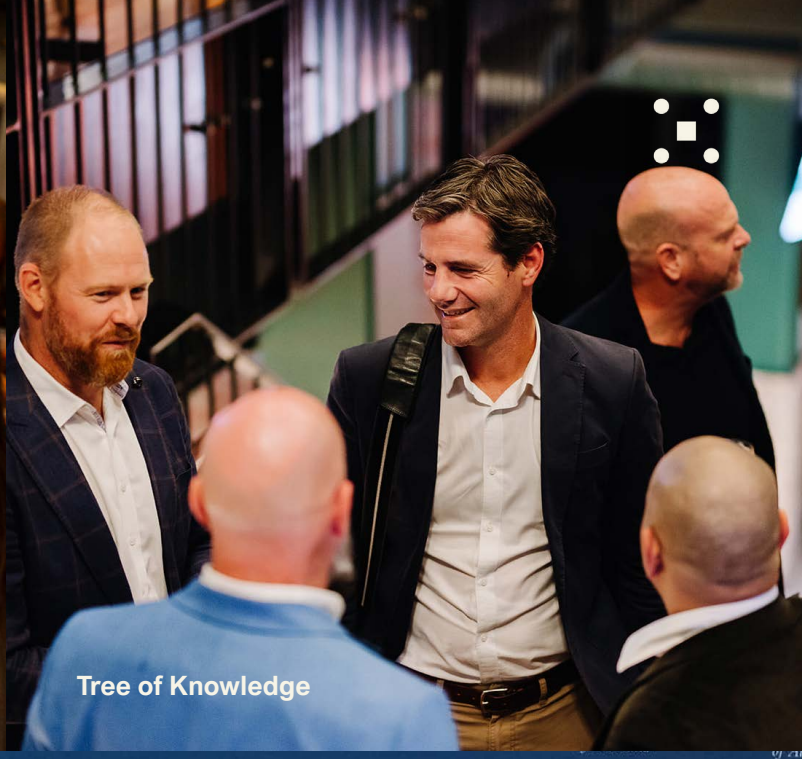
Sophie Slade
Senior Traffic Engineer



Tina Gao
Senior Structural Engineer



Tomorrow's Women in Construction



Tree of Knowledge



500 Women in Property



Taking the Stage

From panels to guest lecturers to industry forums, our team spent the year contributing to the conversations shaping our industry, sharing insight, experience, and perspective built over years of experience. Here's a snapshot of some of those moments, a small selection from a year full of them.

International Mass Timber Conference

Managing Director Kevin Berry was invited to speak at the 2026 International Mass Timber Conference and Expo in Portland, Oregon, USA, sharing his experience and technical knowledge with an audience of engineers and industry leaders from around the world.

It's a mark of the expertise we've built in this space, and an opportunity for Kevin to share that experience on a global stage, contributing to the conversation shaping the future of mass timber construction.

Is The Future Timber?

Executive Director Atreyu de Lacy joined a panel discussion hosted by MPavilion, exploring the growing role of mass timber in the built environment alongside industry experts.

The conversation covered common misunderstandings about mass timber and where the material is headed next, with Atreyu drawing on experience across engineering, architecture, code compliance and construction logistics.

Sydney & Melbourne Build Expo

Director Wystan Alexander and Sustainability Lead Hannah Jones both took part in panels at this year's Sydney Build Expo. Wystan spoke on modern construction trends in data centres, while Hannah joined a discussion on carbon neutral construction and pathways to zero emissions in buildings.

Different conversations, but both reflecting the range of expertise across our business, from sustainable design to the fast-evolving world of data centre construction.

Whilst in Melbourne, Sustainability Lead Richa Sud spoke at the Melbourne Build Expo in November, joining a discussion on mass timber technology and its role in revolutionising construction through sustainability and innovation.



International Mass Timber Conference



Is The Future Timber?



Sydney Build Expo

IStructE

Director Phil Latham joined an open-forum discussion hosted by the Institution of Structural Engineers Queensland Group, sharing his 25 years of experience working across some of Australia's most complex infrastructure, building, and façade engineering projects.

The panel covered engineering lessons learnt, identifying blind spots, and planning for successful projects and careers, with Phil bringing a perspective shaped by decades of hands-on delivery.

TRANSFORM Green Building Council of Australia

Sustainability Design Lead Hannah Jones spoke at the Green Building Council of Australia's 2026 TRANSFORM conference, sharing her knowledge of low carbon design strategies during the 'Success in Decarbonisation' breakout session.

She explored the importance of considering carbon early in the design process, and the role that plays in a project's overall sustainability and efficiency.



IStructE

TRANSFORM Green Building Council of Australia
Hannah Jones





Engineers Australia
National State Awards

Awards Spotlight

Projects we were involved in were recognised across some of the country's most respected industry awards, a glimpse of the calibre of work our teams contribute to.

As engineers on the project, TTW celebrated a win at the **Engineers Australia ACT Awards**, where CSIRO took out Project of the Year.

The Australian War Memorial Redevelopment was also recognised at the **2025 Master Builders Awards**, winning Project of the Year in the Commercial Construction $50M–$100M category, while the Canberra Hospital project was recognised at the 2025 Master Builders ACT Awards in the Commercial Construction $100M+ category.

Western Sydney University's Bankstown City Campus also picked up a **Master Builder's Association (MBA) Excellence in Construction** award, alongside recognition from **Australian Good Design.**

On the international stage, Managing Director Kevin Berry and Director Michael Barrett attended the **IStructE Awards**, where we were shortlisted across three projects, the Michael Kirby Building, Macquarie University, and 88 Walker Street, a proud reflection of the calibre of work being delivered across the business.



IStructE
Shortlists



Engineers Australia
State Awards

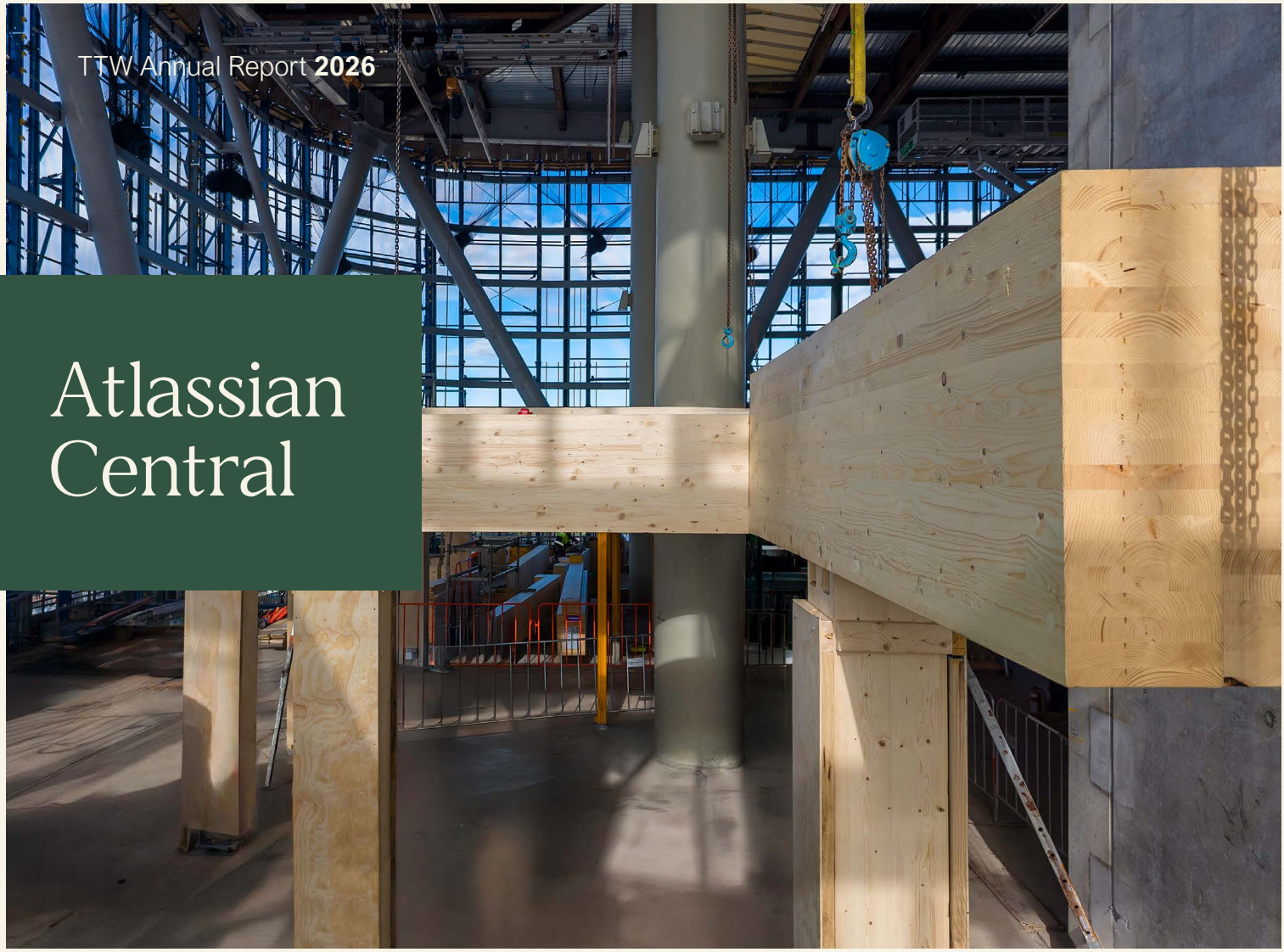


Project Highlights

Victoria Cross Station
Sydney, NSW
Photographed by Carol Muller


Platforms

Atlassian Central





Client Dexus and Atlassian
Location Sydney, NSW
Disciplines Structural, Civil, Façade and Construction

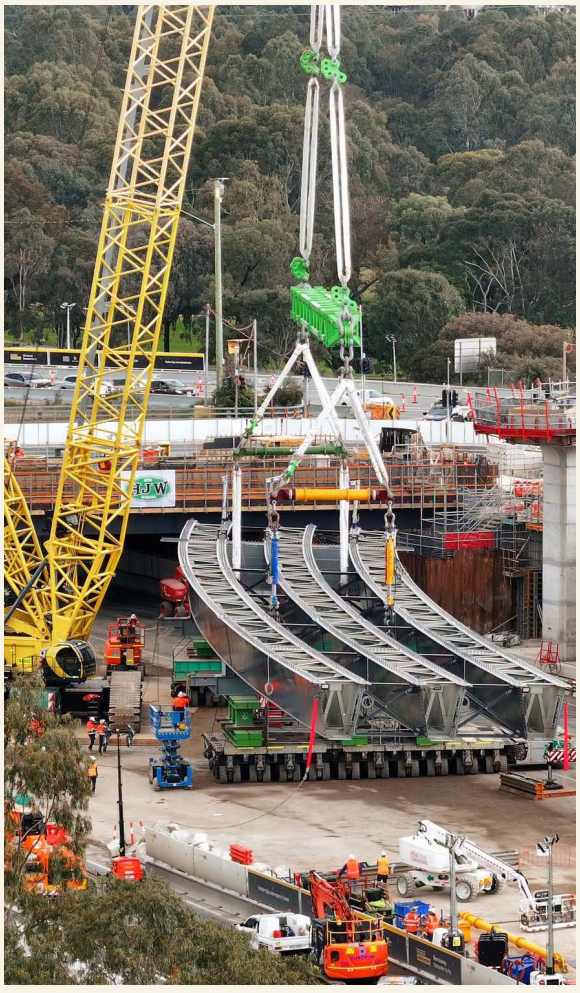
In the heart of Sydney, Atlassian Central is the world's tallest hybrid timber building, a workplace built as much for the people who'll use it as for the ambition behind it. Delivering that ambition takes specialised engineering expertise, and TTW's work runs through every part of it, each one essential to making a first-of-its-kind building possible.

As an Authorised Engineering Organisation with Transport for NSW, our infrastructure expertise has helped shape a place that will serve the people who work there and the community around it.


SANY SCC
POST
BINGO

North East Link





Client Spark Consortium
Location Melbourne, VIC
Disciplines Construction, Civil and Traffic

We've been involved in North East Link Central since 2020, experience that's since carried through to our work on the South and East packages. Our scope spans a broad range of delivery requirements, from small formwork packages through to bridge installation and staged road diversions. As principal consultant across different packages, we're coordinating geotechnical, traffic, civil, electrical and lighting design across one of Melbourne's biggest infrastructure projects, work that will make a real difference for the people who use these roads every day.

Pictures courtesy of North East Link

1A Constitution

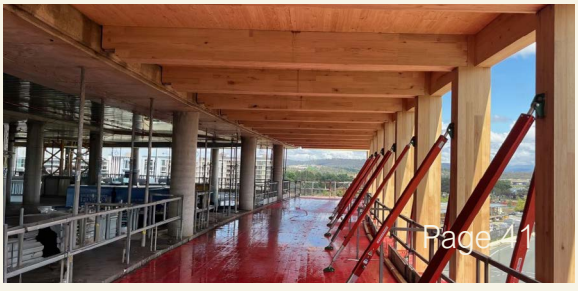




Client Capital Property Group, Construction Control
Location Canberra, ACT
Disciplines Structural and Façade

A distinctive timber veranda now runs the length of Constitution Place's southern façade, stretching from Constitution Avenue into Vernon Circle, the centrepiece of VERNON, a new premium workplace taking shape in Canberra's City Centre. Our structural and façade teams designed the mass timber solution behind it, reducing embodied carbon while creating a warmer, more engaging space for the people who'll work there.





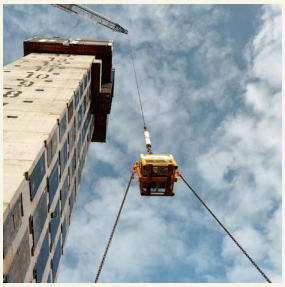
169-171 Herring Road





Client Freecity Group
Location Macquarie Park, NSW
Disciplines Structural, Civil, Façade and Construction

Australia's tallest volumetric modular construction building is rising in Macquarie Park, a 20-storey student accommodation tower built from 650 modules. Our team expertise sits behind each one, solving the technical demands unique to high-rise modular construction at this scale. Close to Macquarie University and the Metro, the development will provide much-needed student housing, while proving what's possible when modular construction is built to this scale.







Picture courtesy of Freecity

Nanyang Technological University









Client Nanyang Technological University
Location Singapore
Disciplines Structural, Civil and Façade

NTU's oldest residential hall is being transformed. Seven residential blocks refurbished into a modern, sustainable, and inclusive living-learning environment, without losing the heritage character that makes it distinctive.

Our structural, civil and façade engineering supports that balance, assessing the existing buildings, guiding refurbishment, and upgrading the façade to respect its architectural identity while improving safety, durability and environmental performance. It's engineering that carries NTU's history forward, into a place built for students.

IOI Central Boulevard



Client A&O Shearman
Location Singapore
Discipline Structural

A new staircase connects two levels of Allen Overy Shearman Sterling's new workplace, designed to feel effortless and post-free. More than just a design feature, it's a space built to bring people together, encouraging movement and connection between floors. Our structural team worked with limited structural capacity of the existing base-built elements, carefully considering support points to distribute load and avoid the need for strengthening works. It's precise structural engineering, carried through without compromise.

The Wylder





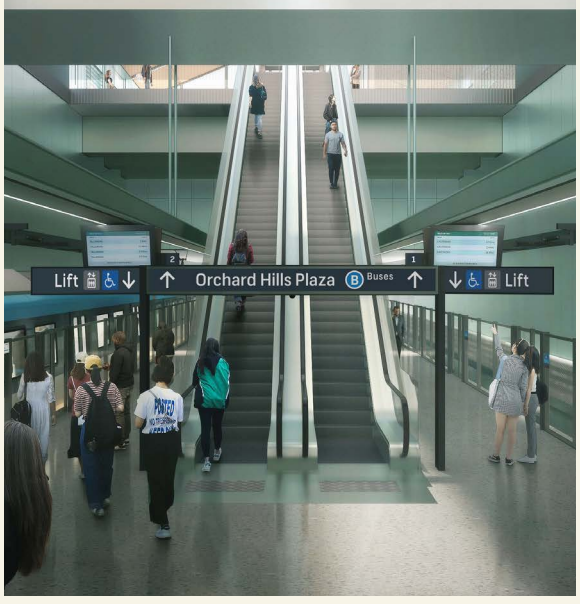
Client PT. Geonet Developments International
Location Canggu, Indonesia
Disciplines Structural and Civil

A new luxury hotel and apartment development is taking shape in Bali, more than 10,000m² of premium space designed for guests to stay, unwind, and call home during their time on the island.

Our structural and civil engineering teams have been involved from concept through to construction, including complex flood studies that shaped the project's design from the outset.

Western Sydney Airport Line





Client WeBuild
Location Sydney, NSW
Disciplines Structural, Façade and Construction

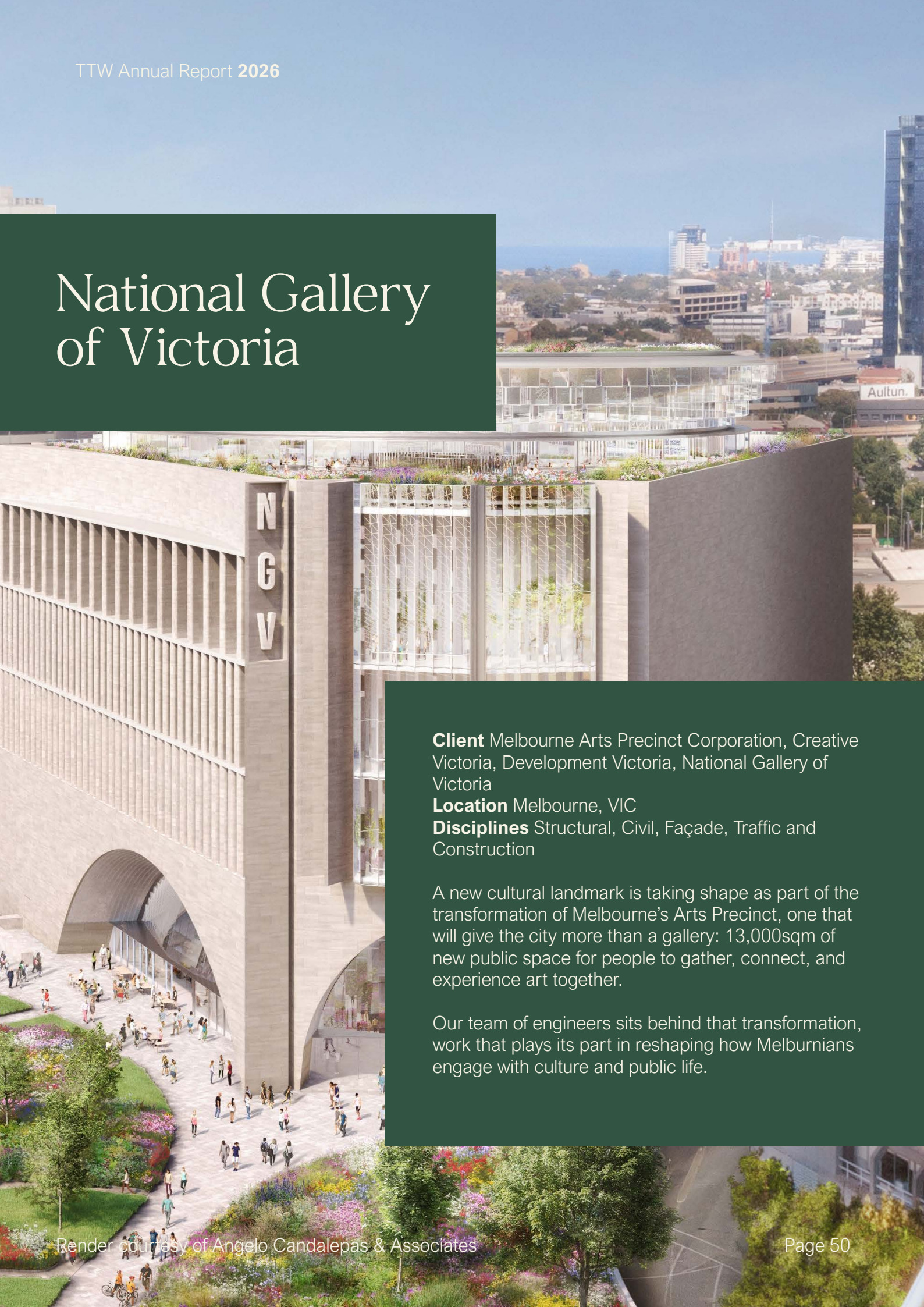
Work is progressing across the 23km Western Sydney Metro, which will connect Western Sydney communities with the new airport and Greater Sydney through six new stations. As part of the SSTOM package, our structural, façade and construction teams are designing and documenting systems across all stations, contributing to the delivery of critical infrastructure that will support the region's continued growth and connectivity.






ST MARYS STATION
St Marys

National Gallery of Victoria



Client Melbourne Arts Precinct Corporation, Creative Victoria, Development Victoria, National Gallery of Victoria
Location Melbourne, VIC
Disciplines Structural, Civil, Façade, Traffic and Construction

A new cultural landmark is taking shape as part of the transformation of Melbourne's Arts Precinct, one that will give the city more than a gallery: 13,000sqm of new public space for people to gather, connect, and experience art together.

Our team of engineers sits behind that transformation, work that plays its part in reshaping how Melburnians engage with culture and public life.

Render courtesy of Angelo Candalepas & Associates

British School Jakarta

Client British School Jakarta
Location Jakarta, Indonesia
Discipline Structural

Indonesia's first covered football stadium gives students a place to train, play and cheer together all year round. With a FIFA-standard pitch and seating for 500, it brings a premium sporting facility to the heart of student life.

Our team designed the roof steelwork and the columns that support it, around 300 tonnes of steel, so the stadium stands up to heavy rain, strong wind and the weight of the roof itself. It gives students a safe, reliable place to play sport.

Picture courtesy of BSJ

Coomera Hospital





Client Multiplex
Location Coomera, QLD
Disciplines Structural, Façade and Construction

The new $2.25 billion Commera Hospital is bringing more than 600 beds over 2 stages, across medical, surgical, maternity, coronary and intensive care, to the rapidly growing northern Gold Coast corridor, easing pressure on Gold Coast University Hospital as the region continues to grow.

Our teams are delivering engineering expertise, giving people in the region access to the care they need.


COOMERA HOSPITAL

Bundaberg Hospital

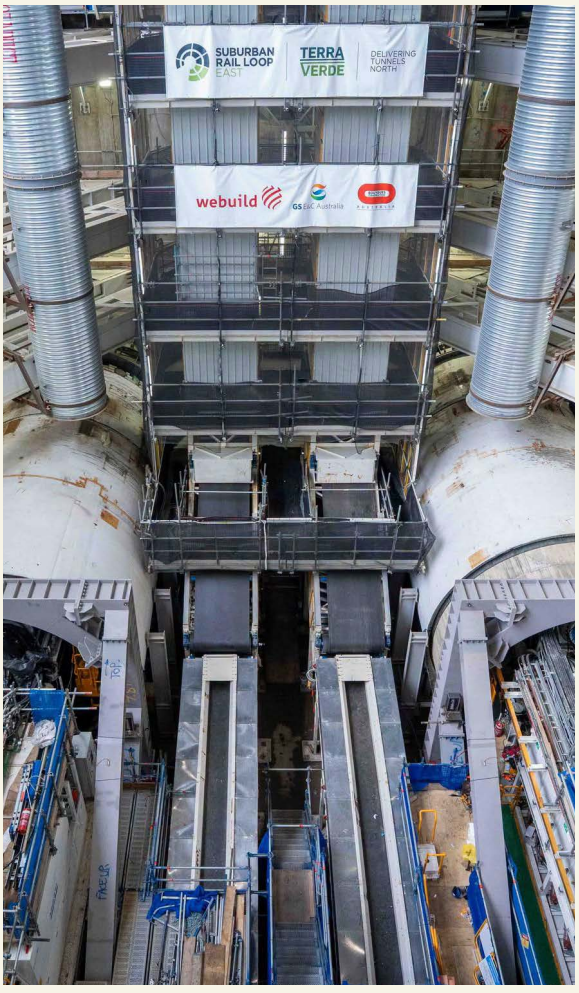


Client CPB Contractors
Location Bundaberg, QLD
Disciplines Civil, Construction, Façade and Structural

An additional 410 beds, including 139 new overnight beds and a bigger emergency department, this is what the new $2.3 billion Bundaberg Hospital brings to the region. Its dedicated teaching, training and research facilities have been designed to grow not just patient capacity, but the region's own healthcare workforce. Our structural and civil engineering sits behind the engineering delivery, shaping healthcare access in Bundaberg and the community for the long term.

Suburban Rail Loop





Client Terre Verde JV
Location Melbourne, VIC
Discipline Construction

Beneath Melbourne's suburbs, 10km of twin tunnels are taking shape between Glen Waverley and Box Hill. Our role sits above ground, in the complexity that makes safe tunnelling possible in dense, urban environments, temporary works, access, drainage, haul roads and traffic staging, engineering that quietly de-risks one of Melbourne's most ambitious pieces of infrastructure before the work underground can begin.

It's careful work that will change how Melbourne moves.

Pictures courtesy of Suburban Rail Loop

Canberra Lyric Theatre



Client Multiplex
Location Canberra, ACT
Disciplines Structural, Civil, Traffic and Construction

Canberra's arts and entertainment scene is about to gain a genuine centrepiece: a new 2,000-seat theatre designed for large-scale productions and performances that the city hasn't been able to host before.

Our structural, civil, traffic and construction engineering is bringing that vision to life, work that will give Canberra audiences and performers a stage worthy of the city's growing cultural ambitions.



Renders courtesy of Cox Architecture



500 Employees Milestone
Sydney

Life Across Our Offices

Across our locations, this year was full of moments that brought the team together, no matter which office they took place in. Our team grew to over 500 employees across the business, celebrating with a special cupcake delivery, a milestone worth pausing on for a company that started in a small office all those years ago.

What follows is a sneak peek at some of the memorable moments from across our offices this year.

Sydney

Cultural Diversity Day brought food from across the world to our Sydney office, shared and enjoyed by the whole team.

Tour de PIF Our team took on the Sydney Tour de PIF, raising funds for the Property Industry Foundation's mission to end youth homelessness. The funds help provide accommodation and ongoing support so young people can live safely.

Winter Gala Each year, our team and their partners come together for a Winter Gala, an evening of good food, good company, and genuine celebration. This year, hosted at the Art Gallery of NSW, it was a night to celebrate our team's success, take in the artwork, and mark the milestones of those who've reached 10 and 20 years with us.



Winter Gala
Sydney



Tour de PIF
Sydney



Spring Gala Melbourne



Virtual Reality Canberra



Family Day Canberra



Spring Gala Melbourne



Tour de PIF Melbourne

Melbourne

Spring Gala Spring Gala brought our team and their partners together for a night that had it all, good food, great company, and entertainment that kept the energy going well into the evening.

Tour de PIF Our Melbourne team took part in Melbourne Tour de PIF, helping the event hit its $200,000 fundraising goal in the fight against youth homelessness. Well done to everyone who took part, and a special shout out to Jopet Calib, who finished 22nd overall in the men's competition.

Christmas in July A tradition for our team, Christmas in July brought out the funny Christmas jumpers, the festive spirit, and plenty of laughs along the way.

Canberra

Virtual Reality Our Canberra team left the drawings behind for a VR session, a fun and different way to connect outside of work.

Family Day Under the Canberra sun, our team came together with their families for a Family Day, a chance to bring the people behind the work with their partners and kids.



Cultural Diversity Day
Sydney



Christmas in July
Melbourne



500 Employees Milestone
Melbourne



500 Employees Milestone Brisbane



Iftar Dinner Jakarta

Brisbane

Go Karting The team hit the track for a go-karting day, swapping the office for a bit of friendly, competitive fun.

Virtual Reality For an afternoon, the Brisbane office looked less like an engineering firm and more like a video game arcade, headsets on, controllers in hand, and plenty of laughter from whoever was watching.

Jakarta

Arkadia 2025 To celebrate Indonesia's 80th Independence Day and the move into our new office at Arkadia Office Park, our Jakarta team took on mini soccer, tennis, and Esports at the Arkadia 2025 Cup. The highlight: our e-sports squad battled all the way to the grand final, finishing runner-up in a nail-biting match.

Badminton + Padel Throughout the year, our team has kept the energy going off the court just as much as on it, gathering regularly for badminton and padel sessions. It's become a great way to stay active, blow off some steam, and connect with each other in a fun way.

Iftar Dinner During Ramadan, our Jakarta team came together for an Iftar dinner, a meaningful tradition made even better shared as one team, breaking the day's fast together over good food and good company.



Go Karting Brisbane



Virtual Reality Brisbane



Arkadia 2025 Jakarta



500 Employees Milestone Jakarta



Badminton + Padel
Jakarta

Singapore

Reformer Pilates Swapping the boardroom for the studio, our team came together for a reformer pilates session that was as much about connection as it was a workout, an energising way to build team spirit outside the office.

Christmas Celebration Our team closed out 2025 with a Christmas celebration, gathering for dinner, swapping gifts, and enjoying each other's company, a genuine reflection of how closely the team works and connects together.



Reformer Pilates Singapore



500 Employees Milestone Singapore



Christmas Celebration Singapore

Looking Ahead

We're proud of the team we've built, and excited for what comes next. Our people have always been why our clients trust us most, and as the business grows across our network, that won't change, whichever location, discipline, or project.

TTW has always been built on people and relationships. As we look ahead, that's exactly where our focus remains: investing in our people, and in the partnerships we've built alongside them, wherever that growth takes us next.



Gama Tower
South Jakarta, Indonesia


WESTIN

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The Cutaway
Barangaroo, NSW